

# California Department of Industrial Relations Division of Apprenticeship Standards





## CA State Governor Newsom

**California Labor & Workforce Development Agency**  
created in 2002, is the first cabinet-level agency to coordinate workforce programs



PERB



**Division of Apprenticeship Standards (DAS)**

**California Apprenticeship Council (CAC)**

**Apprenticeship is a time honored tradition of passing skills from one generation to another through a system of learning while earning, and learning by doing.**

**Throughout history, the world's most advanced civilizations have used some form of apprenticeship.**

**In Colonial times, apprenticeship provided the opportunity to become a skilled craftsman and respected member of society.**

**Combines:**

- **Paid on-the job-training with**
- **classroom instruction (108 to 144 hours a year)**



# DAS Goals are two-fold:

1. To match the needs of workers-for the skills to get and keep a decent paying job-with those of employers seeking motivated workers with the skills to do the job
2. To strengthen the apprenticeship alliance among industry, labor, education and government for recruiting workers and teaching the skills they and their employers need

# 3 Types of Apprenticeship Programs

- Single Employer (Union or Non-Union)
- Joint Apprenticeship Committee (Union and Management)
- Unilateral Apprenticeship Committees (Non-Union/Management)



All programs require the same 2 components!

**\$ Paid \$  
ON THE JOB TRAINING (OJT)**

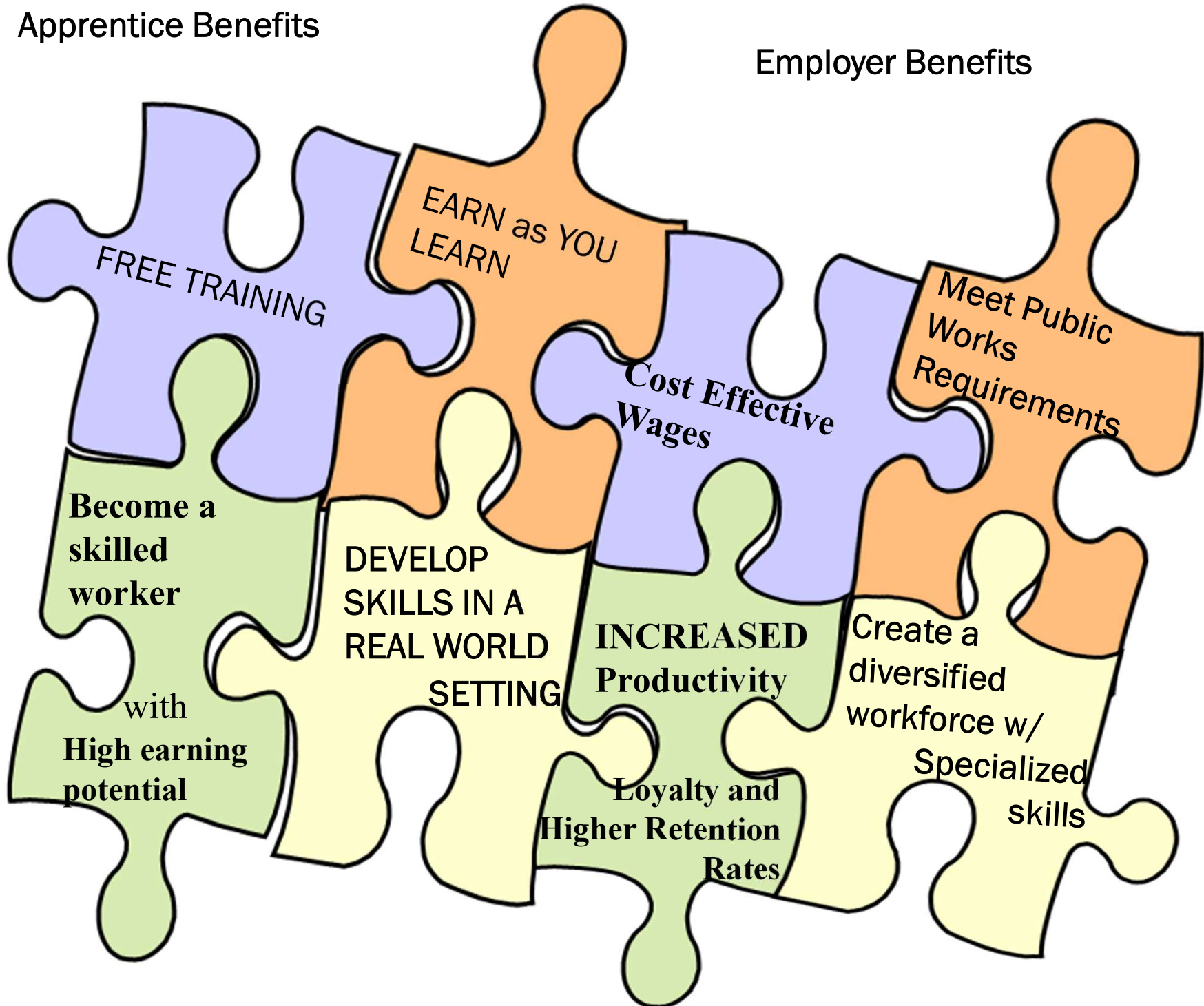
**and**

**Classroom Instruction  
(Related and Supplemental  
Instruction-RSI)**

**Classroom Instruction developed in cooperation with the  
CA Community College System and/or the Department of Education**

Apprentice Benefits

Employer Benefits



# Apprenticeship Requirements:

No experience necessary for most programs!

- 18 years old
- High School Diploma or GED
- Math Skills
- Reading Skills

Some programs may include testing or other pre-requisites for entrance to the program.





# Where can I get started to find an apprenticeship?

- Search online for active California State registered apprenticeship programs;

The Apprenticeship Program Information:

[www.dir.ca.gov/das](http://www.dir.ca.gov/das)

# Apprenticeship Program Information Search

- Search California registered apprenticeship programs Statewide;
- All 58 counties in CA have apprenticeship programs and are represented at the site;
- Find an apprenticeship program by searching: county and occupation.

# Search page

The screenshot shows a web browser window displaying the search page for the State of California Department of Industrial Relations (DIR). The page is titled "Apprenticeship program information - search" and is part of the "Division of Apprenticeship Standards (DAS)".

**Page Header:** State of California Department of Industrial Relations. Navigation links include Home, Labor Law, Cal/OSHA - Safety & Health, Workers' Comp, Self Insurance, Apprenticeship, Director's Office, and Boards. A search bar is located in the top right corner.

**Main Content:**

- Section:** Apprenticeship program information - search
- Sub-sections:** Description of apprenticeship programs, Definitions used
- Search Instructions:** Search available apprenticeship programs by selecting a county and an occupation group. Data is current as of 10/11/2016.
- Disclaimer:** The following listing of registered program sponsors does not necessarily signify they are taking applications for apprenticeship or employment. Program sponsors determine individually when they will take applications. Please contact program sponsors to check on open application periods.
- Search Form:** A form with two dropdown menus: "Select a county" (set to "All counties") and "Select an occupation" (set to "All occupations"), followed by a "Search" button.
- Examples:** Lists sub-crafts for Laborer and Electrical & Electronic occupations in both Northern and Southern California.

**Right Sidebar:**

- Division of Apprenticeship Standards (DAS)**
- Quick Links:** Become an apprentice, Find an apprenticeship program, Find a registered apprentice, Train employees through apprenticeship, Program sponsors, Use apprentices on public works projects, I built it!, Apprenticeship Council meetings, DIR Laws and Regulations, Veterans, Refinery Safety Curriculum.
- About DAS:** About Us (Overview of DAS), Contact, Locations.
- DAS Home**

**Bottom Right:** A yellow "FEEDBACK" button with a checkmark icon.

**Taskbar:** Shows the Windows taskbar with various application icons and the system clock displaying 9:59 AM on 10/12/2016.

# Search by County

The screenshot shows the State of California Department of Industrial Relations website. The main navigation bar includes links for Home, Labor Law, Cal/OSHA - Safety & Health, Workers' Comp, Self Insurance, Apprenticeship, Director's Office, and Boards. The current page is titled "Apprenticeship program information - search" and provides instructions on how to search for available apprenticeship programs by selecting a county and an occupation group. A disclaimer states that the listing of registered program sponsors does not necessarily signify they are taking applications for apprenticeship or employment. The search interface includes a dropdown menu for "Select a county" (currently showing "All counties") and a dropdown menu for "Select an occupation". Below the search interface, there are sections for "Laborer" and "Electrical & Electronic" occupations, each with a list of sub-crafts. The "Laborer" section lists "Brick Tender (Hod Carrier)" and "Plaster Tender (Hod Carrier)". The "Electrical & Electronic" section lists "Communication Technician", "Fire/Life Safety, Voice Data, Video & Electronic Security Technician", "Sound and Communications Installer", and "Sound and Communications System Installer (Voice-Data-Video)". The "Laborer" section lists "Landscape and Irrigation Filter (Laborer)" and "Plaster Tender". The "Electrical & Electronic" section lists "Communication & Systems (Craft) Installer", "Electronic Systems Technician/Voice Data Video", and "Fire/Life Safety, Voice Data, Video & Electronic Security Technician". The website also features a "Quick Links" section with links such as "Become an apprentice", "Find an apprenticeship program", and "Find a registered apprentice". The "About DAS" section includes links for "About Us (Overview of DAS)", "Contact", and "Locations". The "DAS Home" link is also present. The website footer includes a "FEEDBACK" button. The browser's address bar shows the URL "http://www.dir.ca.gov/databases/das/aigstart.asp". The taskbar at the bottom of the screen shows several open applications: Power Point, Apprenticeship Pr..., Microsoft Lync, Inbox - VRodrigue..., and DOR Presentation... The system clock in the bottom right corner shows the time as 11:14 AM on 4/22/2016.

State of California  
Department of Industrial Relations

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Home | Labor Law | Cal/OSHA - Safety & Health | Workers' Comp | Self Insurance | Apprenticeship | Director's Office | Boards

Division of Apprenticeship Standards (DAS)

## Apprenticeship program information - search

Description of apprenticeship programs | Definitions used

### Search available apprenticeship programs by selecting a county and an occupation group

Data is current as of 04/21/2016

**Disclaimer**  
The following listing of registered program sponsors does not necessarily signify they are taking applications for apprenticeship or employment. Program sponsors determine individually when they will take applications. Please contact program sponsors to check on open application periods.

Select a county: **All counties**  
Alameda  
Alpine  
Amador  
Butte  
Calaveras  
Colusa  
Contra Costa  
Del Norte  
El Dorado  
Fresno  
Glenn  
Humboldt  
Imperial  
Inyo  
Kern  
Kings  
Lake  
Lassen  
Los Angeles  
Madera  
Marin  
Mariposa  
Mendocino  
Merced  
Modoc  
Mono  
Monterey  
Napa  
Nevada

Select an occupation: [ ]

If you are unable to locate an occupation/craft for Northern California sub-crafts listed are:

- Brick Tender (Hod Carrier)
- Plaster Tender (Hod Carrier)

**Laborer** for Northern California sub-crafts listed are:

- Landscape and Irrigation Filter (Laborer)
- Plaster Tender

If you are unable to locate an occupation/craft for Southern California sub-crafts listed are:

- Communication Technician
- Fire/Life Safety, Voice Data, Video & Electronic Security Technician
- Sound and Communications Installer
- Sound and Communications System Installer (Voice-Data-Video)

**Electrical & Electronic** for Northern California sub-crafts listed are:

- Communication & Systems (Craft) Installer
- Electronic Systems Technician/Voice Data Video
- Fire/Life Safety, Voice Data, Video & Electronic Security Technician

**Quick Links**

- Become an apprentice
- Find an apprenticeship program
- Find a registered apprentice
- Train employees through apprenticeship
- Program sponsors
- Use apprentices on public works projects
- I built it!
- Apprenticeship Council meetings
- DIR Laws and Regulations
- Veterans
- Refinery Safety Curriculum

**About DAS**

- About Us (Overview of DAS)
- Contact
- Locations

[DAS Home](#)

FEEDBACK [ ]

Power Point | Apprenticeship Pr... | Microsoft Lync | Inbox - VRodrigue... | DOR Presentation... | 11:14 AM 4/22/2016

# Search by Trade

The screenshot shows the State of California Department of Industrial Relations website. The main navigation bar includes links for Home, Labor Law, Cal/OSHA - Safety & Health, Workers' Comp, Self Insurance, Apprenticeship, Director's Office, and Boards. The current page is titled "Apprenticeship program information - search" and is part of the Division of Apprenticeship Standards (DAS). It features a search form with "Select a county" and "Select an occupation" dropdown menus. A list of occupations is displayed, including "All occupations", "Asbestos Workers", "Automotive", "Barber", "Boilermaker", "Bricklayer", "Carpentry", "Carpet Linoleum", "Cement Masons", "Civil Service", "Cosmetology", "Culinary", "Drywall / Lathers", "Drywall Finisher (Taper)", "Electrical & Electronic", "Elevator Mechanic", "Operating Engineer", "Trade Show Exhibit Builder", "Glazier & Glass Workers", "Health Services", "Heating, Ventilation & Air Conditioning", "Information Technology", "Iron & Steel Workers", "Laborers", "Lineman", "Machinist", "Meat Cutter", "Millwright", "Painting & Decoration", and "Plasterer". The page also includes a disclaimer, a "Quick Links" section, and an "About DAS" section. The Windows taskbar at the bottom shows several open applications, including Power Point, Apprenticeship Pr..., Microsoft Lync, Inbox - VRodrigue..., and DOR Presentation... The system clock indicates 11:11 AM on 4/22/2016.

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Search [ ]

Home | Labor Law | Cal/OSHA - Safety & Health | Workers' Comp | Self Insurance | Apprenticeship | Director's Office | Boards

Division of Apprenticeship Standards (DAS)

### Apprenticeship program information - search

Description of apprenticeship programs | Definitions used

#### Search available apprenticeship programs by selecting a county and an occupation group

Data is current as of 04/21/2016

**Disclaimer**  
The following listing of registered program sponsors does not necessarily signify they are taking applications for apprenticeship or employment. Program sponsors determine individually when they will take applications. Please contact program sponsors to check on open application periods.

Select a county	All occupations	
Select an occupation	Asbestos Workers	
	Automotive	
	Barber	
	Boilermaker	
	Bricklayer	
	Carpentry	
	Carpet Linoleum	
	Cement Masons	
	Civil Service	
	Cosmetology	
	Culinary	
	Drywall / Lathers	
	Drywall Finisher (Taper)	
	Electrical & Electronic	
	Elevator Mechanic	
	Operating Engineer	
	Trade Show Exhibit Builder	
	Glazier & Glass Workers	
	Health Services	
	Heating, Ventilation & Air Conditioning	
	Information Technology	
	Iron & Steel Workers	
	Laborers	
	Lineman	
	Machinist	
	Meat Cutter	
	Millwright	
	Painting & Decoration	
	Plasterer	

If you are unable to locate an occupation/craft, please contact the Division of Apprenticeship Standards (DAS) at (916) 227-2200.

**Laborer** for Northern California sub-crafts listed are:

- Brick Tender (Hod Carrier)
- Plaster Tender (Hod Carrier)

**Electrical & Electronic** for Northern California sub-crafts listed are:

- Communication Technician
- Fire/Life Safety, Voice Data, Video & Electronic Security Technician
- Sound and Communications Installer
- Sound and Communications System Installer (Voice-Data-Video)

Examples:  
Northern California sub-crafts listed are:  
Air Filter (Laborer)

Southern California sub-crafts listed are:  
Items (Craft) Installer  
Technician/Voice Data  
Data, Video & Electronic

**Quick Links**

- Become an apprentice
- Find an apprenticeship program
- Find a registered apprentice
- Train employees through apprenticeship
- Program sponsors
- Use apprentices on public works projects
- I built it!
- Apprenticeship Council meetings
- DIR Laws and Regulations
- Veterans
- Refinery Safety Curriculum

**About DAS**

- About Us (Overview of DAS)
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DAS Home

11:11 AM  
4/22/2016

# Search outcome (all programs)

The screenshot shows a web browser window displaying the State of California Department of Industrial Relations website. The page title is "Apprenticeship program information - search results". The search results are displayed in a table with two columns: "Trade or occupation:" and "Committee:". The data is current as of 10/11/2016. The table lists various trades and their corresponding committees. A "New search" button is located below the table. The page also includes a navigation menu, a search bar, and a sidebar with "Quick Links" and "About DAS" sections.

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Search This Site California

Home Labor Law Cal/OSHA - Safety & Health Workers' Comp Self Insurance Apprenticeship Director's Office Boards

Division of Apprenticeship Standards (DAS)

Apprenticeship program information - search results

Follow the link to get the information on the trade or occupation

Data is current as of 10/11/2016

Trade or occupation:	Committee:
<a href="#">Electrician (Inside Wireman)</a>	Associated Builders & Contractors Of San Diego, Inc. Electrical U.A.C.
<a href="#">Electrician (Inside Wireman)</a>	San Diego Electrical J.A.T.C.
<a href="#">Electrician Construction</a>	Western Electrical Contractors Assoc., Inc. (Weca) Apprenticeship And Training Committee
<a href="#">Electronic Systems Technician (Sound Technician)</a>	Associated Builders & Contractors Of San Diego, Inc., Electronic Systems Technician (Sound Tech.)
<a href="#">Fire/Life Safety, Voice Data, Video &amp; Electronic Security Technician</a>	Western Burglar & Fire Alarm Association U A T C
<a href="#">Residential Wireman</a>	San Diego Electrical J.A.T.C.
<a href="#">Residential Wireman</a>	Western Electrical Contractors Assoc., Inc. (Weca) Apprenticeship And Training Committee
<a href="#">Sound And Communications Systems Installer (Voice-Data-Video)</a>	Western Electrical Contractors Assoc., Inc. (Weca) Apprenticeship And Training Committee
<a href="#">Sound Technician</a>	San Diego County Sound Technicians J.A.C.

New search

Records 1 to 9 of 9

Quick Links

- Become an apprentice
- Find an apprenticeship program
- Find a registered apprentice
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About DAS

- About Us (Overview of DAS)
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DAS Home

About DIR Work with Us Learn More

10:04 AM 10/12/2016

# Search Tips

- Search the county that you live or intend to live when you are training;
- Select the county, and either leave the occupation blank for various occupations, or fill in a specific occupation such as plumber to search.

# Information revealed when searched

- Trade or occupation;
- Program length;
- Starting wage;
- Minimum age;
- Education prerequisites;
- Physical requirements;
- Entry exams;
- Any additional prerequisites or requirements;
- Program contact information including address and training coordinator or program representative;
- When applications are accepted.



# Search outcome (each program)

DIR [http://www.dir.ca.gov/databases/das/results\\_aig](http://www.dir.ca.gov/databases/das/results_aig) DIR Apprenticeship Program Inf...

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Search  
This Site California

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## Apprenticeship program information - search results detail

Data is current as of 10/11/2016

Trade or occupation: **Electrician (Inside Wireman)**

Program length: 60 months

Starting wage: \$16.00

Minimum age: 18

Education prerequisites: High School Graduation or GED or Equivalent

Additional prerequisites: Must show evidence of successful completion of one full year of high school algebra with a passing grade, or one post high school algebra course with a passing grade.

Physical requirements: Yes

Exams: Written Test: Yes Oral Exam: Yes

Additional requirements: Must provide an official high school transcript plus GED certificate (if applicable). Official transcripts and official GED scores are the only acceptable form of documentation. Transcripts must be officially sealed and unopened.

Contact information: **San Diego Electrical J.A.T.C.**  
4675 Viewridge Avenue  
San Diego, CA 92123

Contact person: Patrick Knighton, Training Director

Contact phone / e-mail: (858) 569-6633 [info@positivelyelectric.org](mailto:info@positivelyelectric.org)

Applications taken: Every Wednesday between 2:00 pm and 4:00 pm at the above location or at the Imperial County location (Imperial Valley Electrical Training Center), 2420 Imperial Business Park Drive, Imperial, CA 92251.

List Type: Ranked

Veteran Benefits Approved: Yes

[New search](#)

### Division of Apprenticeship Standards (DAS)

#### Quick Links

- ▶ [Become an apprentice](#)
- ▶ [Find an apprenticeship program](#)
- ▶ [Find a registered apprentice](#)
- ▶ [Train employees through apprenticeship](#)
- ▶ [Program sponsors](#)
- ▶ [Use apprentices on public works projects](#)
- ▶ [I built it!](#)
- ▶ [Apprenticeship Council meetings](#)
- ▶ [DIR Laws and Regulations](#)
- ▶ [Veterans](#)
- ▶ [Refinery Safety Curriculum](#)

#### About DAS

- ▶ [About Us \(Overview of DAS\)](#)
- ▶ [Contact](#)
- ▶ [Locations](#)

[DAS Home](#)

[FEEDBACK](#)

# More tips on using the DAS apprenticeship program search

- Browse all occupations in the county where you live or intend to live when you are training;
- Ask yourself what occupations suit your interests;
- Ask yourself what occupations you may already have some experience or skill;
- Check to make sure you have the prerequisites demanded by the program prior to applying;
- Contact the programs directly;
- Make more choices for yourself - expand your training interests!

# Additional Benefits for Apprentices

All apprentices receive State Certification for Completion

The apprenticeship programs and the on-the-job-training (OJT) program allow Veterans to learn the skills for a lifelong career, while earning money and collecting on Montgomery GI Bill or Post - 911 GI Bill benefit.



# DAS

## provides guidance

Every program has an assigned consultant who:

- Facilitates the development of new apprenticeship programs
- Designs the program and organizes the necessary components
- Provides direction with State laws, rules, and regulations
- Assists with recruitment and outreach strategies
- Attends Committee Meetings

## For more information:

Division of Apprenticeship Standards-San Diego Field Office  
7575 Metropolitan Drive, Suite 209  
San Diego, CA 92108  
Main: 619/767-2045  
FAX: 619/767-2047

Website: [www.dir.ca.gov/das](http://www.dir.ca.gov/das)

Email: [DAS@dir.ca.gov](mailto:DAS@dir.ca.gov)

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